

GOVERNMENT OF ANDHRA PRADESH
A B S T R A C T

ESTABLISHMENT - Rural Water Supply & Sanitation Department – Smt. A.Geetha, Assistant Executive Engineer – Absconded from duty – Disciplinary Proceedings initiated – Punishment awarded – Certain clarification sought for – Action of the then Engineer-in-Chief, Panchayat Raj ratified – Orders – Issued.

PANCHAYAT RAJ AND RURAL DEVELOPMENT (ESTT.III) DEPARTMENT

G.O.Rt.No. 476

Dated:13.04.2010

Read the following:-

1. From the Engineer-in-Chief, PR., letter No.D.IV/1/10958/93, dt.25.11.2002.
2. From the Engineer-in-Chief, PR., letter No.SO.IV/1/10958/93, dt.24.03.2006.
3. Govt. Memo.No.47899/ESTT.III/A2/2002-6, dt.05.07.2006 and 28.10.2009.
4. From the Engineer-in-Chief, PR., letter No.Vig.II(2)/10958/93, dt.12.01.2007, 21.02.2008 and 18.12.2009.

ORDER:

In the references 1st, 2nd and 4th read above, the Engineer-in-Chief, Panchayat Raj, Hyderabad has stated that Smt. A. Geetha, Assistant Executive Engineer was absconded from duties with effect from 01.07.1994 to 15.10.1995 and from 07.11.1995 to 10.05.2003. On reporting to duty, he issued posting orders to the incumbent and initiated disciplinary proceedings by framing charges under rule 20 of the AP Civil Services (CCA) Rules, 1991. Since, the defence statement furnished by the incumbent is not convincing, he appointed an Enquiry Officer to enquire into the allegations made against the individual and asked him to submit a detailed report. The Enquiry Officer furnished his report and found that the charges are partially/held proved. In view of the findings of Enquiry Officer, he has issued a show cause notice and after examining the explanation submitted by the Delinquent Officer he imposed the punishment of stoppage of (2) annual grade increments with cumulative effect besides to treat the period from 07.11.1995 to 10.05.2003 as “dies non” for all purposes and requested to issue necessary orders in the matter.

2. Upon bifurcation of Panchayat Raj Engineering Department, the Engineer-in-Chief, Rural Water Supply & Sanitation, Hyderabad has also requested the Government to accord necessary permission to regularize the gap period from 01.07.1994 to 16.10.1995; 07.11.1995 to 04.02.1996 as maternity leave and 05.02.1996 to 10.05.2003 as “Dies-non” for all purposes ie., increments, leave and pension in respect of Smt. A. Geetha, Assistant Executive Engineer, since she opted

Rural Water Supply & Sanitation Department and issue necessary orders in the matter.

3. Government have examined the matter and observed that the sanction of study leave (EOL) from 01.07.1993 to 30.06.1994 to Smt. A.Geetha while she was non-permanent employee is irregular, as she was eligible for only (90) days of EOL at that time and the study leave cannot be sanctioned unless the employee put in the service of 5 years or more. When she extended leave further, the PRED might have taken action to call her back rejecting the extension of leave which seems to have not been done. Further she did not have any correspondence for a long time, after expiry of maternity leave, the competent authority might have enquired and taken action as per FR 18 then itself which was not done and till a representation is received from the individual. Based on her representation, the case was examined and disciplinary action was concluded by imposing a punishment of stoppage of two annual grade increments with cumulative effect besides treating the period from 07.11.1995 to 10.05.2003 as Dies-Non for all purposes. It is clear that there are administrative lapses from the beginning in this case and it is necessary to fix up responsibility on the persons responsible for not handling the case properly as per rules.

4. Government after careful consideration of the matter, hereby ratify the action of the then Engineer-in-Chief, Panchayat Raj, Hyderabad (erstwhile PRED) in having imposed the punishment of stoppage of two next annual grade increments with cumulative effect besides to treat the period from 07.11.1995 to 10.05.2003 as Dies-non on Smt. A. Geetha, Assistant Executive Engineer, vide his proceedings No.SO.IV/1/10958/93, dt.25.02.2006.

5. Government have also directed to fix up responsibility on the persons responsible for not handling the case properly as per rules.

6. The Engineers-in-Chief, Rural Water Supply & Sanitation, Hyderabad and Panchayat Raj, Hyderabad shall take necessary action in the matter, accordingly.

7. This order issues with the concurrence of Finance (FR.I) Department, vide their U.O.No.2500/53/FR.I/10, dt.10.03.2010.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**CHITRA RAMCHANDRAN,
PRINCIPAL SECRETARY TO GOVERNMENT.**

To
The Engineer-in-Chief, Rural Water Supply & Sanitation, Hyderabad.
The Engineer-in-Chief, Panchayat Raj, Hyderabad.
SF/SC.

// FORWARDED::BY ORDER //

SECTION OFFICER